

CBME Assessment Tools

Recommendations for Integrating CBME Assessment Tools

The ACGME requirements that went into effect in July 2023 require a shift to Competency Based Medical Education (CBME). CBME emphasizes frequent, low-stakes assessments incorporating direct observation, the use of entrustment rating scales, and assessment of outcomes. This shift in paradigm will require many family medicine residency programs to make adjustments to their assessment processes.

Recommended Direct Observation Tools:

1. Active Assessment Using Direct Observation (*New*):

This is a new direct observation assessment form available in both New Innovations and MedHub. Refer to the [Outcome Assessment Starter Pack](#) for details on how to access and use.

- The mobile assessment is designed to be used when directly observing a resident's performance in a patient encounter.
- It can be used for only a portion of an encounter such as History, PE, etc.
- Questions only need to be completed for the portion of the encounter that was directly observed.
- An entrustment scale is used for rating progressive competence toward performing basic skills independently, without assistance from the faculty.
- The form can be used in both the inpatient and outpatient settings.
- It is recommended that assessments be completed by faculty who are trained in assessment, such as family medicine core faculty.
- The first section regarding "curricular areas addressed" automatically maps the remaining questions to one of the Core Outcomes of Family Medicine Residency Education.
- The remaining questions can also be mapped to ACGME sub-competencies. This has been done for you in MedHub and recommendations for mapping in New Innovations are available to programs.

2. Procedural Competency Assessment Tools (PCATs)

- Tools designed to assess procedural competence, organized by specific procedures and available on the AFMRD website
- Rating scales designate *progressive* competence when performing procedures.

Assessment of Outcomes

1. Programs should provide residents updates on their progress toward the Family Medicine Core Outcomes based on holistic resident review done by the CCC at least every six months.
2. Programs should incorporate entrustment scales into existing assessment forms for rating progress toward performing skills independently.
3. Reporting is now available in New Innovations and MedHub to assess progress toward both Core Outcomes and ACGME sub-competencies.
4. Utilize the [Outcome Assessment Starter Pack](#) for further recommendations and links to tools.